

Equity Compensation – Preparing for a new eco-system

Tuesday 29th Nov, 2016 | Hilton, Mumbai

AGENDA

8.30 am

Registration

09:15 am to 9:30 am	Welcome Address	Harshu Ghate Co-Founder and Managing Director ESOP Direct
09:30 am to 10:00 am	Key Note	K Ramkumar Founder Leadership Centre & Former Executive Director ICICI Bank
10:00 am to 10:45 am	First Technical session Plan Design considerations- “All you wanted to know about ESOP design”	Jalaj Sinha General Manager Business Development Equity Compensation Solutions ESOP Direct

10:45 am to 11:00 am

Tea break

11:00 am to 11:30 am	Case study Employee ownership in a transformed management structure	Jasbir Kochar Global Head-Rewards Performance Management and HR Effectiveness Cipla Ltd.
11:30 am to 12:00 pm	Case study Unlisted but highly visible employer-Managing ESOP holder expectations	Satheesh K V Director-Rewards Flipkart Internet Private Limited
12:00 pm to 12:45 pm	Second Technical session ESOP Trusts-To do or not to do?	Daksha Baxi Executive Director Khaitan & Co.

12:45 pm to 13:45 pm

Lunch

13:45 pm to 14:30 pm	Third Technical session Regulations-Hot spots	Uma Shankar Acharya General Manager Consulting - Equity Compensation Solutions ESOP Direct
14:30 pm to 15:15 pm	Case study Transitioning to Ind-AS- “Evaluating alternative approaches”	Savio Sequeira Chief Financial Officer International Travel House Limited
15:15 pm to 16:00 pm	Case study Global Plan and Global employees-Solving the jigsaw	Superna Shanker GPHR Lead International C&B Infosys Ltd.

16:00 pm to 16:15 pm

Tea break

16:15 pm to 16:45 pm	Fourth Technical session Plan Management- Ignore it at your peril	Prachi Worlikar General Manager – Product Management ESOP Direct
16:45 pm to 17:15 pm	Case study Transition to listed status-What has changed ?	Vishal Kukreja Executive Vice President-Human Resources RBL Bank Ltd.