

3 - 12 May 2021

RESULTS-BASED MANAGEMENT

Managing for lasting results in the new reality of international cooperation



Course overview & objectives

During the last decade, Results-Based Management (RBM) has gained much influence in international cooperation. Still, many organisations struggle to plan for and achieve real change or results in complex environments, that are clearly linked to and contribute to the SDGs.

Learning, decision-making, accountability, and communication (the purpose of RBM) need to be organised. Developing Results frameworks, Theories of Change, MEAL frameworks, and setting up Risk Management are the first steps towards RBM. And, nowadays, with an additional challenge: how to do all this online. By the end of this course, you will:

- Understand RBM concepts in a changing and complex context.
- Know various methods for planning and designing results and when to use them.
- Understand the importance of stakeholder analysis and risk management for achieving results.
- Know how to develop and assess MEAL frameworks.
- Know how to measure complex change.
- Know what it takes as an organisation to improve RBM practices.

Your profile

You are a programme manager, team leader, head of a department, project officer, consultant, or advisor, in the public, non-profit, or private sectors, who needs to master RBM concepts and tools. You already know the basics of M&E but you struggle with organising your learning and accountability processes. Ultimately, you want your organisation to make a difference in a complex environment.

Meet your trainers



Sam Boering

Trainer/Consultant
Netherlands Office



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Director
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James Ngugi Irungu

Trainer/Consultant
Kenya Office



Lydia Mugo

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Course agenda

This course is offered over an 8-day period, involving 8 sessions which last 3 hours each. On the first day, the session will be 4 hours. Additionally, there will be a 2-hour introductory session the Friday before Monday, May 3, for those who have little or no experience in the use of Mural. The course is based on a participatory, active learning approach, and combines guided virtual classroom sessions with learning at your own pace. The following topics will be covered:

Monday, 3 May 2021 (4 hours)

Introduction to the course / RBM
The context of RBM (OECD principles / SDGs)

Tuesday, 4 May 2021 (3 hours)

Results Frameworks

Wednesday, 5 May 2021 (3 hours)

Theory of Change

Thursday, 6 May 2021 (3 hours)

Stakeholder Analysis / Risk Management for results

Friday, 7 May 2021 (3 hours)

MEAL frameworks

Monday, 10 May 2021 (3 hours)

Measuring complex change

Tuesday, 11 May 2021 (3 hours)

RBM in organisations / online environment

Wednesday, 12 May 2021 (3 hours)

Remaining questions / looking ahead

- The daily start time is 9.00 am CET (tentative). Please convert this into your local time.
- The course includes 1 hour of coaching for each participant, which is very helpful for addressing specific organisational RBM issues as well as personal learning needs.
- Apart from the online classroom sessions, participants are expected to spend up to 1 hour per day on individual homework exercises. Feedback on the exercises will be given during the classroom sessions.

Course fee: 975 EUR

5% early bird discount for all payments completed before 12 March 2021

10% discount to MDF alumni who attended an MDF course in the past two years

1 FREE seat for a group of six registrations from the same organization

If you are eligible for more than 1 special offer, only the higher-value offer applies. For example, you are alumni, and you pay the course fee before 12 March 2021, in that case, your total discount will be 10%.

Register before 23 April 2021

REGISTER



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