

# Gender Mainstreaming in Programme Development course

## Global marketing

10 - 26 November 2020

<https://mdf.nl/gender-mainstreaming-development-programmes-online>

### Course overview

Gender and diversity and their importance in projects and programmes become more visible every day. Organisations become aware of the difference inclusion of gender and diversity makes in their performance. Donors require more deliberate action and strategies on gender justice and social inclusion in projects and programmes. People working with gender and diversity become convinced of its benefit in the implementation of actions. Worldwide awareness is growing that gender and diversity are an integral part of social development work. Is your organisation ready to include gender and diversity in all initiatives?

### Course objectives

- ✓ Practice basic concepts on gender and diversity responsiveness in development cooperation
- ✓ Assess organisations on gender equality
- ✓ Apply the main concepts of theory of change and results chain in development interventions and judge the level of gender responsiveness at relevant stages of the programme
- ✓ Distinguish gender issues in the different phases of the life cycle of a project or programme; in identification, formulation, implementation, monitoring and evaluation
- ✓ Apply at least 5 analytical tools supportive to achieve inclusive and equal development programming
- ✓ Decide on what to apply in their own job situation

### Why does MDF's GMDP stand out?

MDF's gender mainstreaming course is one of the most complete courses in gender, ranging from project cycle management to organisational development and personal leadership. Addressing gender in projects and programmes always involves shifts in thinking and doing at different levels in your organisation and partners. This course offers you guidance in all aspects needed, to make gender mainstreaming work.

### Tentative agenda

<b>Week 1</b>	<b>Work form</b>	<b>Topic</b>
Mon 09 Nov	Test day	Testing tools & first acquaintance
Tue 10 Nov	Webinar	Introduction, course objectives, planning
	Self-paced exercises	Stereotyping
	Webinar	Stereotyping
	Self-paced exercises	Gender concepts
Wed 11 Nov	Self-paced exercises	Gender paradigms
	Webinar	Gender in the project cycle
	Self-paced exercises	Gender in the project cycle & Gender analysis
Thu 12 Nov	Webinar	Gender analysis
	Self-paced exercises	Inclusive actor / stakeholder analysis
	Self-paced exercises	Gender sensitive results formulation
<b>Week 2</b>	<b>Work form</b>	<b>Topic</b>
Tue 17 Nov	Webinar	Inclusive project development method: Theory of Change
	Self-paced exercises	Theory of Change
	Self-paced exercises	Personal leadership & gender
Wed 18 Nov	Webinar	Results chain
	Self-paced exercises	Results chain
	Self-paced exercises	Gender sensitive indicators
Thu 19 Nov	Webinar	Gender sensitive indicators & Gender budgeting
	Self-paced exercises	Gender budgeting (& other work)
	Live online in groups	Peer consultation
<b>Week 3</b>	<b>Work form</b>	<b>Topic</b>
Tue 24 Nov	Webinar	Organisational gender assessment
	Self-paced exercises	Preparation own real life case
	Self-paced exercises	Implementation real life case
Wed 25 Nov	Webinar	Personal leadership style
	Self-paced exercises	Organisational change opportunities
	Webinar	Organisational change opportunities
Thu 26 Nov	Self-paced exercises	Gender sensitive M&E & Exercise Most Significant Change
	Webinar	Most Significant Change
	Self-paced exercises	Personal action plan
	Webinar	Farewell / closing ceremony

**Meet Your Trainers**

**Hadewijch Klaassen:** Senior trainer/ Consultant MDF Netherlands

**Course Fee:**

2550 EUR (Excluding tax)

**Language:**

French

**Special Offers:**

10% discount for MDF alumni who attended an MDF course within the past 2 years

1 FREE place for a group of 6 registrations from REGISTER the same organisation

**Registration:**

<https://mdf.nl/gender-mainstreaming-development-programmes-online>

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