

# HEXA RESOURCE AXIS INDIA PVT LTD

Redefining HR Services

## Labour Laws for Commercial Establishments & Factories @ Mumbai – 11 May 2019

### Objectives:

- ✓ The objectives of the workshop is to learn, understand, interpret, apply and comply with various provisions of labour laws, thus fully equipping the professionals to perform their responsibilities effectively
- ✓ This workshop aims to provide an opportunity to the participants to find answers to their doubts and add immense value to their learning and skill development.

### Brief Program contents will cover What, Why & How of the following:

1. Appointment, Employment Policies, Service Conditions, Employment Bond
2. Payment of Wages, Minimum Wages, Overtime, Permissible Deductions
3. PF, EPS, EDLI, ESI, PT, Gratuity
4. Contract Labour Act, Management of Contract Labour, Responsibilities of Principal Employer
5. Payment of Bonus, applicability and compliance
6. Maternity Benefits – Amended Act, Dos and Don'ts
7. Industrial Disputes and settlements – Retrenchment, Termination, Authorities, Procedure for Dispute Redressal and Settlement.
8. Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act 2013
9. Offences and Penalties
10. Applicable Case Laws discussion

Updates on - Code on Wages, Code on Industrial Relations, Code of Social Security, and Code on Occupational Safety, Health and Working Conditions

### Target Groups:

HR & IR Professionals  
Legal & Labour Consultants  
Operation Heads & Managers responsible for compliance of Labour Laws

**Location** Mumbai

**Date:** 11 May 2019

**Timings:** 9:30 AM – 5:30 PM

### Early Bird 1

Up to 20<sup>th</sup> Apr 19  
Rs. 3500/-

### Early Bird 2

21<sup>st</sup> Apr – 30<sup>th</sup> Apr  
2019  
Rs. 4000/-

### Registration Fees

1<sup>st</sup> May – 7<sup>th</sup> May 2019  
Rs. 4500/-

**Group Discount – For 3 or more registrations additional discount of Rs. 250/- per head**

**18% GST applicable on fees mentioned above**

**Note:** Spot Registrations are not available

**Certificates Shall be given to all Participants**

[Trainers' Profile](#)

[Our Corporate Patrons](#)

[Registration Form](#)

### About HR Axis India

M/s Hexa Resource Axis India Pvt. Ltd, known as HR Axis India, is a professional Human Resource Management consultancy organization based out of Hyderabad. We render our services to Corporate and Institutions all over India.

HR Axis India endeavors to redefine HR services and create a Win-Win situation for its customers – the organization & its human resource, by supporting them to excel in their pursuit. We have successfully conducted training programs for more than 12000 corporate and other participants across India and are continuously engaged with them for their professional and personal development.

**For more Details and for Registration:**

[www.hraxisindia.com](http://www.hraxisindia.com)

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