

B2B 3RD HR LEADERS

STRATEGY MEETING APAC 2019

Intercontinental Hotel, Kuala Lumpur, Malaysia
Thursday 22ND August, 2019



HR LEADERS

COVER

AGENDA-AT-A-GLANCE ▶

Talent Acquisition and
Succession Planning Strategy

Diversity and Inclusions

Learning & Development

HR Tools, Innovation and
Analytics

Change Management and
Mobility

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HEAR ABOUT
OUR FORMAT



OUR UNIQUE MEETING FORMAT

● Roundtable Discussions

These interactive and informal discussion groups are the hallmark of the meeting. Small exclusive groups of Leaders who face shared challenges and strategic priorities are brought together in 60-minute sessions that enable participants to share ideas and lessons learned. Facilitated by experienced professionals, these sessions provide a valuable dialogue with peers on current challenges and topical issues. Each discussion group has limited numbers which ensures each delegate is given ample opportunity to raise questions and contribute to the discussion.

● Personalised Agenda

Each delegate receives a personalised agenda combining industry-leading keynote presentations, topical roundtable discussions, networking and business meetings. You only attend sessions and meetings that fit your challenges and interests, ensuring your time out of the office is focused and well-utilised.

● One-to-one Meetings

The most effective and time efficient way to assess potential partners at a strategic level. Compare and update your knowledge of the industry in 25-minutes informative and relaxed business meetings with solution providers of your choice.

● Networking

Strategic networking opportunities form a key benefit of participating in the meeting. Our proven format for building and strengthening alliances is underscored by a host of networking programmes, from casual networking activities such as lunches as well as formal networking opportunities that are built into your personalised agenda.

● Panel Discussion

Industry-leading professionals share their experiences in high-level strategic case study-based presentation.



"My expectation has been met by the organizer, they have worked with us from an early stage and to understand some of the key initiatives and objectives we want to achieve with this event so thanks to the organizer for helping with that from an early stage to support an HR."
- Regional Director of Sales, Asia Pacific Unit 4

"The one-to-one meeting is probably the highlight of this event. I really enjoyed it in such a way that the person I meeting has an understanding of my pinpoints and know how to address that and I am speaking with the right person across the table, the decision maker talk to decision maker that's when the magic happens as they say."
- CEO APAC and Group COO, Cognifyx



CONTRIBUTORS TO THE AGENDA



Olivia Chua

Senior Vice President - Human Resources
Valiram



Balan Krishnan

VP Global Talent Management
LF Beauty



Vaclav Koranda

Vice President Human Resources
T-Systems Malaysia



Saravanan Karumanan

Head of People Development
Malaysia Airlines



Contributor to be Announced



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TRACKS	TALENT ACQUISITION AND SUCCESSION PLANNING STRATEGY	DIVERSITY AND INCLUSIONS	LEARNING & DEVELOPMENT	HR TOOLS, INNOVATION AND ANALYTICS	CHANGE MANAGEMENT AND MOBILITY
08:00-08:30	WELCOME AND REGISTRATION				
08:30-09:00	WELCOME AND KEYNOTE OPENING PRESENTATION				
09:00-10:00	Structuring a learning agile workforce from within - shifting mindsets, hiring choices, environment Facilitator to be Announced	Fostering a culture of acceptance and inclusiveness Title TBC Balan Krishnan, LF Beauty	Leveraging L&D to enhance organizational performance in a sustained way Title TBC Saravanan Karumanan, Malaysia Airlines	Analysing how will AI assist and accelerate human effort and total reward systems through predictive analysis Title TBC Olivia Chua, Valiram	Corporate management and leadership on employee longevity during organizational change Title TBC Vaclav Koranda, T-Systems Malaysia
10:00-10:05	MORNING BREAK				
10:05-10:30	NETWORKING/1-1 MEETINGS				
10:30-10:35	BREAK				
10:35-11:00	NETWORKING/1-1 MEETINGS				
11:00-12:00	What are the efforts to be performed in order to prevent the leadership talent pipeline crisis in the looming 2030 talent shortage? Confirmed for Sponsor	The Challenges of Developing Inclusivity and Purpose in the Digital Era Confirmed for Sponsor	Integrating technology to create corporate training programs and delivery methods Confirmed for Sponsor	Maximizing the benefits of recruitment technology tools to reduce hiring cost Confirmed for Sponsor	Managing Employee Relocation Programs Confirmed for Sponsor
12:00-12:05	BREAK				
12:05-12:30	NETWORKING/1-1 MEETINGS				
12:30-12:35	BREAK				
12:35-13:00	NETWORKING/1-1 MEETINGS				
13:00-14:00	LUNCH				



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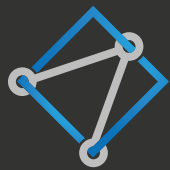


TRACKS	TALENT ACQUISITION AND SUCCESSION PLANNING STRATEGY	DIVERSITY AND INCLUSIONS	LEARNING & DEVELOPMENT	HR TOOLS, INNOVATION AND ANALYTICS	CHANGE MANAGEMENT AND MOBILITY
14:00-14:30	KEYNOTE PRESENTATION				
14:30-15:30	Recruitment Marketing: Defining the fine line between a trendy and necessary strategy Confirmed for Sponsor	Multi-Generational Workplace: Bridging Gaps within a New Form of Diversity Confirmed for Sponsor	Creating a soft-skills training program to address the gaps in a technologically-savvy workforce Confirmed for Sponsor	Recognizing the importance of validation in HR assessment tools Confirmed for Sponsor	How can global mobility fuel the talent cycle Confirmed for Sponsor
15:30-15:35	AFTERNOON BREAK				
15:35-16:00	NETWORKING/1-1 MEETINGS				
16:00-17:00	Elevate workforce with succession planning and leadership development Facilitator to be Announced	Driving diversity from the top in generating innovative results Facilitator to be Announced	How to improve failures in an organization's L&D programs? Facilitator to be Announced	Making quality decisions with data Facilitator to be Announced	Designing a flexible and cost-efficient global mobility programme Facilitator to be Announced
17:00-18:00	DRINKS & CONVERSATION				

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TALENT ACQUISITION AND SUCCESSION PLANNING STRATEGY



Facilitator to be Announced

09:00-10:00

Structuring a learning agile workforce from within - shifting mindsets, hiring choices, environment



Confirmed for Sponsor

11:00-12:00

What are the efforts to be performed in order to prevent the leadership talent pipeline crisis in the looming 2030 talent shortage?



Confirmed for Sponsor

14:30-15:30

Recruitment Marketing: Defining the fine line between a trendy and necessary strategy



Facilitator to be Announced

16:00-17:00

Elevate workforce with succession planning and leadership development

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DIVERSITY AND INCLUSIONS



Balan Krishnan

VP Global Talent Management
LF Beauty

09:00-10:00

Fostering a culture of acceptance and inclusiveness
Title TBC



Confirmed for Sponsor

11:00-12:00

The Challenges of Developing Inclusivity and Purpose in
the Digital Era



Confirmed for Sponsor

14:30-15:30

Multi-Generational Workplace: Bridging Gaps within a
New Form of Diversity



Facilitator to be Announced

16:00-17:00

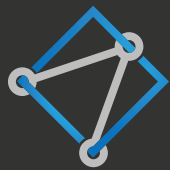
Driving diversity from the top in generating innovative
results

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LEARNING & DEVELOPMENT



Saravanan Karumanan

Head of People Development
Malaysia Airlines

09:00-10:00

Leveraging L&D to enhance organizational performance
in a sustained way **Title TBC**



Confirmed for Sponsor

11:00-12:00

Integrating technology to create corporate training
programs and delivery methods



Confirmed for Sponsor

14:30-15:30

Creating a soft-skills training program to address the gaps
in a technologically-savvy workforce



Facilitator to be Announced

16:00-17:00

How to improve failures in an organization's L&D
programs?



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Olivia Chua

Senior Vice President - Human Resources
Valiram

09:00-10:00

Analysing how will AI assist and accelerate human effort and total reward systems through predictive analysis **Title TBC**



Confirmed for Sponsor

11:00-12:00

Maximizing the benefits of recruitment technology tools to reduce hiring cost



Confirmed for Sponsor

14:30-15:30

Recognizing the importance of validation in HR assessment tools



Facilitator to be Announced

16:00-17:00

Making quality decisions with data



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CHANGE MANAGEMENT AND MOBILITY



Vaclav Koranda

Vice President Human Resources
T-Systems Malaysia

09:00-10:00

Corporate management and leadership on employee
longevity during organizational change **Title TBC**



Confirmed for Sponsor

11:00-12:00

Managing Employee Relocation Programs



Confirmed for Sponsor

14:30-15:30

How can global mobility fuel the talent cycle



Facilitator to be Announced

16:00-17:00

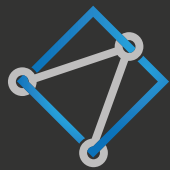
Designing a flexible and cost-efficient global mobility
programme



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WHO SHOULD ATTEND

C-Level Suite

Chairman

CEO - Chief Executive Officer

CLO - Chief Learning Officer

CTO - Chief Talent Officer

CPO - Chief People Officer

CHRO - Chief Human Resources Officer

Founder

President

Managing Director

Senior Executives

Vice President

Executive Vice President

Directors

Department Heads

From:

Talent Management

Succession Planning

Recruitment and Retention

Learning and Development

Organisational Development

Rewards, Benefits and Compensation

Employee Engagement

People Analytics

Human Resources Development

Diversity and Inclusion

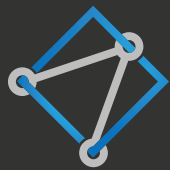


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Kelly Outsourcing & Consulting Group (KellyOCG) is the leading global provider of talent management solutions supporting businesses in ensuring certainty in uncertain times through workforce solutions. KellyOCG's global solutions are coupled with strong local delivery and excellence in execution, enabled by the company's extensive network of 43 countries. In Asia-Pacific, KellyOCG operates across 12 countries and provides talent management services, such as Advisory Services, Recruitment Process Outsourcing (RPO) and Managed Service Provider (MSP).

